

Expression of Interest - UFS Implementation Working Group 2023 - Combined Scoring

Assessment Matrix		Applicant 1	Applicant 2	Applicant 3	Applicant 4	Applicant 5	Applicant 6
Assessment Panel Member 1	Criteria 1	3	4	4	2	3	2
Coordinator Community Development	Criteria 2	3	4	4	1	3	3
	Criteria 3	3	4	5	2	3	2
	Criteria 4	3	5	5	3	3	4
<i>Score</i>		60%	85%	90%	40%	60%	55%
Assessment Panel Member 2	Criteria 1	3	4	4	4	3	3
Manager Place Planning	Criteria 2	3	4	4	4	3	3
	Criteria 3	3	3	3	3	2	3
	Criteria 4	3	4	3	3	3	5
<i>Score</i>		60%	75%	70%	70%	55%	70%
Assessment Panel Member 3	Criteria 1	5	5	5	5	5	5
Community Projects Officer	Criteria 2	5	5	5	3	5	4
	Criteria 3	4	4	5	3	5	4
	Criteria 4	3	5	5	5	5	4
<i>Score</i>		85%	95%	100%	80%	100%	85%
Combined Average		68%	85%	87%	63%	72%	70%
Rank		5	2	1	6	3	4

Interview Assessment Matrix							
The top 4 applicants were invited for interview with the 3 people making the interview.							
Interview scores followed the same scoring criteria as the application.							
No Show							
Rank		1	-	3	1		

Qualitative Selection criteria

- 1) Applicant demonstrates a passion for Urban Greening in the Town of Victoria Park
- 2) Applicant demonstrates experience working in a collaborative manner
- 3) Applicant demonstrates the capacity to act as an Urban Forest Ambassador
- 4) Applicant possesses relevant qualification, experience and/or knowledge in urban greening

or

- 4) Applicant possesses experience working in a community group or on projects of community benefit

Scoring Guide

- 5 = application meets criterion - very well
- 4 = application meets criterion - well
- 3 = application meets criterion - satisfactory (or neutral if applicable)
- 2 = application just fails to meet the criterion
- 1 = application largely fails to meet the criterion